

Youth Services Librarian

Norwich Public Library – Norwich, Vermont

Onsite | 37.5 hours/week | Full-Time | Benefits-Eligible

The **Norwich Public Library** seeks a **creative, energetic, and community-oriented Youth Services Librarian**. This full-time position plays a vital role in promoting early literacy and lifelong learning by providing inclusive, engaging library services and programming for children ages 0–14 and their caregivers, educators, and families.

Key Responsibilities:

- Foster a welcoming, safe, and inclusive space for youth and their families
- Serve as an advocate for children’s reading rights, supporting choice, and access to a diverse array of books and resources
- Maintain and develop the youth services collection, including selection, weeding, and budgeting
- Plan, develop, and deliver engaging programs for children of all ages, including weekly storytimes (at NPL or off-site) after school activities, summer reading programs, and special monthly events
- Cultivate strong relationships with local schools, preschools, daycare centers, and nonprofit organizations across the Upper Valley

Qualifications

Required:

- Master’s degree in Library and Information Science and three (3) to five (5) years of progressively responsible experience in a public library setting, with a primary focus on youth services; or any equivalent combination of education, training, and experience
- A passion for public service and a commitment to equity, diversity, and inclusion
- Knowledge of children’s literature, early literacy practices, and youth development
- Experience in collection development and budgeting
- Strong organizational, communication, and interpersonal skills
- Experience in planning and leading dynamic programs and events
- Strong teamwork and collaboration skills

Preferred:

- Knowledge of automated library systems; experience with Koha preferred
- Experience with Google Workspace

Schedule & Benefits:

This is a **37.5-hour per week** onsite position (M-F 9:30-5:30 PM) Occasional evening or weekend hours may be required for special programs or events. Pay is \$26.00 - \$28.50 per hour depending on experience.

The position includes a **benefits package**, including:

- Health and vision insurance
- Short-term disability coverage
- Participation in the Vermont Municipal Employees Retirement System
- Paid vacation, sick leave and holidays

About Us

The Norwich Public Library is a vibrant hub for community connections, lifelong learning, and youth engagement. We value public service and being responsive to the community's changing needs.

To Apply:

Please send a cover letter, resume and references to circulation.desk@norwichlibrary.org. The application deadline is Tuesday, Mar 31, 2026 .